Results of City Clerk Salary Survey Published in Black Mountain Software Infographic

Municipal accounting software firm Black Mountain Software published the results of a 2014 city clerk salary survey on its blog and in an infographic this week, as a follow-up to its 2013 report. Results provide insights into how city population affects salaries and more in city hall.

Polson, Montana – Nov. 6, 2014 – Black Mountain Software recently asked the 2,500 members of its national City Clerk Cafe LinkedIn Group to help the company research the relationship between clerk, mayor, and council member salaries and city population. The survey also touched on the topics of voter turnout, frequency of city council meetings, paperless recordkeeping, and bring your own device (BYOD) policies.

"The questions we chose to ask in the survey were very much determined by the conversations that take place daily in the City Clerk Café online group," explained Darlis Smith, Director of Marketing for Black Mountain Software. "Clerks are expressing interested in certain topics, and we wanted to provide them with useful data on those topics. Putting the results in an infographic makes the data more user-friendly."

The municipal accounting software firm's survey findings included:

• City Clerk salary is related to the population of the city, but in a variable way. Average pay for city clerks in towns with less than 5,000 people is about $23/hr, while big-city clerks average more than double that. However, the increase in pay as population rises varies.

• The higher the city population, the higher the City Council pay–by quite a bit. In towns with under 5,000 residents, the salary of a city council member may be less than the gas it costs to get to the meetings.

• Mayor salary is directly related to the population of the city. A mayor of a city with less than 5,000 people makes, on average, a mere $7,000/year; however, the greater the population, the greater the salary, averaging well over $100,000 for a mayor of a city with a population of 250,000 to 500,000.

• Most councils meet 2-3 times per month. There is little correlation between the number of meetings and the amount the council member gets paid.

• Technology has a foothold in city hall. The survey found that more than a third of cities utilize paperless record keeping and meeting notes. Forty percent have no BYOD policy at all, but 28 percent of cities subsidize and allow use of self-owned mobile devices such as iPads, netbooks, and mobile phones, and only 15 percent prohibit it.

The infographic is available on the [company's blog](). Black Mountain Software provides robust fund accounting software and utility billing software to increase clerk happiness and office efficiency in over 500 municipalities, special districts, and schools in 24 states.

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JPEG Insert: 2014 City Clerk Salary Survey Infographic